



89th Annual Conference

Sept. 25-29, 2024 - Orlando, FL

TENTATIVE and Subject to Change

Last updated: 08/21/24

Wednesday, September 25, 2024

TIME	LOCATION	TITLE	DESCRIPTION	SPEAKERS
7:30AM to 4:45PM	BC West Foyer	Registration & Exhibitors		
8:30AM to 12:00PM	Hamilton / Indian River	BOD Breakfast / Meeting	Board of Directors only.	
8:00AM to 5:00PM	Bonnet Creek I-III	Florida Programing	See the full program below. The Florida program is a free CLE for Florida attorneys which will provide 4.5 hours of CLE under the Florida Bar. Topics include public camping and sleeping, law enforcement civilian oversight boards, dealing with FEMA, public meetings and public participation, land use and infrastructure financing, and AI and the practice of law (technology credit will be applied for). The program is generously sponsored by the Florida Municipal Attorneys Association.	
8:00AM to 5:00PM	Bonnet Creek IV - VI	ILGL Program	See the full program below. The Institute for Local Government Lawyers (ILGL) is an introductory program geared towards attorneys new to local government as well as seasoned attorneys who need a "refresher" on the fundamentals of local government law. Presenters are local government attorneys at the top of their field or law professors specializing in a particular area of relevance. The presentations will provide a broad overview on several topics of interest to local government attorneys and will be in a classroom-type setting. These presentations should be considered 101 level and will help attorneys understand the basics of a number of areas of local government law.	
8:00AM to 5:00PM	Citrus / Colier / Columbia	Code Enforcement Program	See the full program below. The Code Enforcement Program is an all-day program geared toward attorneys who either specialize in code enforcement or advise code enforcement officials.	
2:00PM to 3:00PM	Hamilton/Indian River	Large Populations	This will be a round table discussion on topics relevant to large population centers. This meeting will not offer CLE and is intended for attorneys representing large local governments.	
3:00PM to 3:15PM	BC West Foyer	Coffee Break		
3:15PM to 4:45PM	Hamilton/Indian River	State League Meeting		
5:00PM to 6:00PM	See Registration.	State League/First Time Attendee Reception		

Thursday, September, 26, 2024

TIME	LOCATION	TITLE	DESCRIPTION	SPEAKERS
7:00AM to 4:45PM	BC West Foyer	Registration & Exhibitors	Registration will close from 12:15PM to 2:15PM.	
7:30AM to 8:30AM	Floridian A-F	State / Province Breakfast	The State/Provincial Breakfast is a buffet breakfast with round table discussions with your fellow attendees from your State/Province and potentially surrounding areas. Advance registration is required, and tickets will not be available on site. Email info@imla.org to get the breakfast added to your registration.	
8:30AM to 9:00AM	Bonnet Creek IV-VI	Opening Ceremonies	Join IMLA President and Executive Director, Mayor Dyer, and Mayanne Downs, the City Attorney/Former Florida Bar President for welcoming remarks and helpful tips for new and long-time attendees alike, including information about the Conference and various networking opportunities.	
9:00AM to 5:15PM	Citrus / Colier / Columbia	Canada Day	See Program Below.	
9:00AM to 10:30AM	Bonnet Creek IV-VI	Punching Down: Trends in State Preemption	State preemptions continue to proliferate. State legislatures are not only continuing to block specific laws; they are now preventing local governments from addressing entire areas of policy. This session will feature recent experiences from Arizona and Florida in the land use and development context, with a look at where preemption trends may be headed and what may be in store for your state. We'll also explore what scholars, special interest groups, and policymakers are saying about preemption and municipal-state relations. We will conclude with a facilitated group discussion to share insights and experiences from around the nation.	Rebecca O'Hara & Nancy Davidson Moderator: Lori Bluhm
9:00AM to 10:30AM	Bonnet Creek VII-IX	"I want my protest permit!": Host City Lessons from Presidential Nominating Conventions	The Republican and Democratic National Conventions are National Security Special Events coordinated by the United States Secret Service and the host cities. Protests, demonstrations, marches, parades, and hooliganry should be expected and must be prepared for. This presentation will discuss mutual aid agreements through the national Emergency Management Assistance Compact (EMAC), demonstration and parade permitting systems, First Amendment litigation with the ACLU, and the role of municipal attorneys as legal observers and police advisors during protests. Additional topics will include out of state police use of force investigations, body worn camera recording release decisions, department policy priorities, arrest authority, and role responsibilities.	Mary Schanning, Julie Wilson & Adam Stephens
10:30AM to 10:45AM	BC West Foyer	Coffee Break		
10:45AM to 12:15PM	Bonnet Creek IV-VI	Affirmative Litigation by Local Governments	This presentation will discuss four areas of affirmative litigation: 1) mass tort cases, such as opioids and social media litigation; 2) environmental cases, such as climate change, PCBs, and PFAS litigation; 3) securities litigation, where pension funds and other asset holders pursue claims for securities fraud (typically class actions) arising from investment losses; and 4) municipality-specific litigation, like the Baltimore Key Bridge litigation.	Fu Debrosse, Dan Flynn & Sara Gross Moderator: Adam Levitt
10:45AM to 12:15PM	Bonnet Creek VII-IX	Telecom Toolkit—Critical Issues for Local Governments	Presenters will focus on the latest telecommunications issues facing local governments and provide practical advice on how to manage them. A range of topics will be covered including the future of franchising, options for leveraging municipal rights-of-way to build fiber networks, offsetting shrinking cable franchise fee and PEG fee revenues, the FCC's recent Open Internet Order, wireless permitting pitfalls, strategies for negotiating with wireless industry tenants, developments in AI, and recent cases.	Tillman Lay, Bennet Givens & Gregory Caffas Moderator: Gerard Lederer
12:15PM to 2:15PM	Floridian A-F	All Conference Lunch & Awards Ceremony		

TIME	LOCATION	TITLE	DESCRIPTION	SPEAKERS
2:30PM to 3:30PM	Bonnet Creek IV-VI	Understanding the Risks, Rewards, and Regulation of AI in the Legal Industry	Artificial Intelligence, and in particular Generative AI tools, continue to grow in popularity and are already having a significant impact in the legal industry. As use of AI becomes more prevalent, it is critical for municipal attorneys to understand the risks and rewards of using these technologies in the workplace. In this session, attendees will learn about navigating the competitive advantages of responsible AI in their legal strategy, eliminating bias, and what solution providers are doing to create responsible technologies. The presenter will also examine recent legislation and regulatory responses relevant to AI and what is on the horizon for the coming years. As a result of attending this session, participants will have a better understanding of the following: Differences between extractive and generative AI; how to avoid pitfalls and security risks posed by generative AI; necessary elements of responsible AI technologies for legal professionals; impact of recent judicial, legislative and regulatory responses to AI; and advantages of using AI technology.	Elizabeth Henslee
2:30PM to 3:30PM	Bonnet Creek VII-IX	RLUIPA	The panel will present on the nuts and bolts of RLUIPA, including its jurisdictional prerequisites, its prohibition on substantial burden, unequal treatment, discrimination, unreasonably limiting or totally excluding religious exercise, the definition of religious exercise, the types of regulations covered by RLUIPA, potential defenses and pitfalls, and others. Panelists will discuss real cases examples and their experiences with RLUIPA cases from both the perspective of the Department of Justice and local municipalities.	Noah Sacks, Brian Bilberry & Aaron Casagrande Moderator: James Benjamin, Jr.
2:30PM to 3:30PM	Bonnet Creek XII	How to Move the Needle to Becoming an Anti-Racist System in the Child Welfare System	In this presentation, we will address how we, as municipal lawyers, responded to our client's request to partner together to address racism and disproportionately in Philadelphia's child welfare system. The Philadelphia Department of Human Services ("DHS"), the county child welfare agency, recently examined data regarding racial disparities among the children and families involved in the child welfare system, both in terms of child protective services investigations and children in foster care. These data points were alarming, and DHS chose to partner with the Center for the Study of Social Policy ("CSSP") on the journey to become an anti-racist system. From the beginning, DHS asked City's Law Department to join in their executive conversations, training, and implementation. Panelists will share the lessons learned as active partners in this journey, including the workgroups created and progress made in coordination with the client. This collaborative approach can be applied to other areas in municipal government. The panelists will discuss the ways in which every municipal lawyer can apply these principles and procedures to their practice and client relationships	Jessica Rodriguez & Nicolette Burgess-Bolden
2:30PM to 3:30PM	Bonnet Creek III	Practice Pointers for Managing Complex Litigation	So you've been served with a federal lawsuit involving parts of the US Code you had no idea existed. Now what? In the context of a federal Voting Rights Act case that was filed against Colorado Springs, this presentation will discuss practice pointers including: finding outside counsel; scoping work, timelines, and budget; retention agreement terms; and briefing decision makers.	Wynetta Massey & Tracy Lessig Moderator: Patricia Link
2:30PM to 3:30PM	Bonnet Creek I-II	Current Challenges and Trending Topics in Public Information Acts	This presentation will focus on the current challenges faced by government lawyers assisting their clients in navigating their state's public information act laws. It will discuss trends and best practices for navigating this ever-changing field.	Hilary Ruley
2:30PM to 3:30PM	Bonnet Creek X-XI	Tackling Section 1983 Monell Claims in Police Litigation	The presentation on defending Monell claims in Section 1983 police litigation will delve into the intricacies of establishing a solid defense to Monell claims faced by a municipality. It will cover the legal standards and strategies for countering claims based on alleged policy or custom violations, using case examples from police shootings, reversed convictions, and deaths in custody. Additionally, it will provide guidance on leveraging client documents and expert testimony to demonstrate sound policies and practices, emphasizing the importance of a robust defense framework.	Avi Kamionski & Shneur Nathan Moderator: Alan Zimmet
3:30PM to 3:45PM	BC West Foyer	Coffee Break		

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3:45PM to 4:45PM	Bonnet Creek VII-IX	RLUIPA	The panel will present on the nuts and bolts of RLUIPA, including its jurisdictional prerequisites, its prohibition on substantial burden, unequal treatment, discrimination, unreasonably limiting or totally excluding religious exercise, the definition of religious exercise, the types of regulations covered by RLUIPA, potential defenses and pitfalls, and others. Panelists will discuss real cases examples and their experiences with RLUIPA cases from both the perspective of the Department of Justice and local municipalities.	Noah Sacks, Brian Bilberry & Aaron Casagrande Moderator: James Benjamin, Jr.
3:45PM to 4:45PM	Bonnet Creek XII	PFAS = More Risks + More Money (and Where to Find the Dollars)	The Federal and State Governments are proposing and implementing new laws to address PFAS with great frequency. This session will provide attendees an opportunity to learn about the new laws and regulations addressing PFAS; the legal playing field of PFAS litigation and class action lawsuits; and finding the money to investigate and remediate PFAS. Speakers will address creative ways for municipalities to fund PFAS treatment and remediation through avenues such as Federal grants and claims on dormant liability insurance assets.	Laurence Eisenstein & Ana Schwab
3:45PM to 4:45PM	Bonnet Creek III	Practice Pointers for Managing Complex Litigation	So you've been served with a federal lawsuit involving parts of the US Code you had no idea existed. Now what? In the context of a federal Voting Rights Act case that was filed against Colorado Springs, this presentation will discuss practice pointers including: finding outside counsel; scoping work, timelines, and budget; retention agreement terms; and briefing decision makers.	Wynetta Massey & Tracy Lessig Moderator: Patricia Link
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4:45PM to 5:15PM	Bonnet Creek III	Nominating Committee		
5:15PM to 6:45PM	Hotel Island	Welcome Reception	Join all attendees for an evening of drinks, hors d'oeuvres and fun while we kick off an excellent Conference!	

Friday, September 27, 2024

TIME	LOCATION	TITLE	DESCRIPTION	SPEAKERS
7:30AM to 5:00PM	BC West Foyer	Registration & Exhibitors	Registration will close from 12:00PM to 1:30PM.	
8:00AM to 9:00AM	Floridian A-F	WONK Breakfast	The WONK Breakfast (know spelled backwards) is a buffet breakfast with round table discussions based on the subject matter of the table. Attendees that have signed up for this breakfast will be contacted closer to the event to rank tables based on the subjects you are interested in. You will sit down with a subject matter expert and enjoy a meal while discussing areas of interest. Advance registration is required, and tickets will not be available on site. Email info@imla.org to get the breakfast added to your registration.	
9:15AM to 10:15AM	Bonnet Creek IV-VI	Just When You Think You've Got It – They Change It!	OMB recently announced a comprehensive overhaul of Title 2 of the CFR formerly known as "Uniform Guidance for Federal Grants," now titled "Guidance for Federal Assistance," which becomes effective October 1, 2024. OMB states that it implemented the changes to enhance efficiency, flexibility, and accountability, while providing easy to comprehend guidance. But when have federal regulations regarding procurement, cost principles, and audit requirements truly been easy to comprehend and implement? This presentation will guide attendees through the key policy changes, specific changes impacting procurement with federal funds, discuss the implications of the changes for cities, and provide compliance strategies for a seamless transition to the new guidance.	Mary Beth Coburn & Craig Hayes Moderator: Barbara A. Adams
9:15AM to 10:15AM	Bonnet Creek VII-IX	Individual Interest vs. Common Welfare: Recent Takings Jurisprudence	In recent years, the judicial pendulum has swung away from the common interest and towards individual property rights. This session will review recent Supreme Court Takings decisions, including Tyler v. Hennepin County (2023) and Sheetz v. El Dorado County (2024), and their impact on local government's ability to regulate property rights, collect property taxes and impose user fees for the cost of growth.	Rebecca Holschuh & Susan Trevarthen
10:15AM to 10:30AM	BC West Foyer	Coffee Break		
10:30AM to 12:00PM	Bonnet Creek IV-VI	Legal Issues in Council Self-Regulation within Municipal Governance and the Role of the City Attorney	In these contentious political days, this program deals with issues such as censure, removal from committees, and removal from Council. The program will also address the unique nature of the City Attorney-City Council relationship and offer suggestions in creating a more effective relationship. Further issues are First Amendment considerations and legislative immunity. It is important for the municipal attorney to be well versed in these issues, as they arise very quickly and threaten to ensnare the City Attorney in the political cross-fire.	Stephen Postema & Patrick Baker Moderator: Kimberly Rehberg
10:30AM to 12:00PM	Bonnet Creek VII-IX	Encampment Update Post-Grants Pass		Norman Dupont, Rosemary Humway-Warmuth & Susana Alcalá Wood Moderator: Jacquilyn Saito
12:00PM to 1:30PM	Floridian A-F	All Conference Keynote & Awards Lunch	A keynote address given by Former Florida Governor Bob Martinez with the additional Awards to be presented following the address.	
1:35PM to 2:35PM	Bonnet Creek IV-VI	Best Practices: Using AI to Enhance Local Government Functions	This presentation will discuss best practices when using GenAI for government functions such as: Answering questions and deciphering data with Chatbots; deciphering and summarizing zoning and building codes; assisting with planning processes (via AI prediction software) such as managing traffic flow, waste collection; and noise control; drafting written content; summarizing long reports; and analyzing survey information.	Teneé Frazier, Eric Abend & Angela "Angie" Mozzott

TIME	LOCATION	TITLE	DESCRIPTION	SPEAKERS
1:35PM to 2:35PM	Bonnet Creek VII-IX	Law Practice Management	When was the last time you evaluated your leadership style? Does your personality impact your effectiveness a boss? What about your employees? This law practice management CLE will feature a panel of City Attorneys who balance the politics of a Governing Body while running a busy office from the lenses of personal development and the benefits and differences between 365 evaluations, extraordinary leader evaluations, gallup studies, professional coaching and more of yourself and how it can make you a more changed based / flexible organization.	Amanda Stanley, Rich Eckert & Brad Jantz Moderator: Daniel Brown
1:35PM to 2:35PM	Bonnet Creek X-XI	Contracting for Change: Integrating Sustainable Materials and Practices into Public Construction Projects	As municipalities seek to play a role in the global response to climate change, engaging in sustainable building design, building construction and building operation are key opportunities. Integrating sustainable practices, parameters and incentives in public procurement documents, design criteria and construction specs to ensure public projects improve, not exacerbate environmental challenges is within reach when municipal practitioners learn the tools and see the success stories. This program will provide a transactional and policy roadmap to achieve those goals, with case studies from the U.S and abroad.	Tip Torres & Ian Minnes Moderator: Valerie Robinson
2:45PM to 3:45PM	Bonnet Creek X-XI	Logical Fallacies in Municipal Tree litigation	The management of risk with public-owned trees is fraught with significant uncertainty. However, in the rare instances of a negative tree-related event involving a municipal-owned tree, the arguments presented by plaintiff's experts' trend toward mischaracterizing risk and how it is managed. This engaging session focuses on the municipal attorney's role as a stakeholder in developing simple, reasonable, practical, and proportionate municipal tree risk management policies that adhere to industry best management practices.	Mark Duntemann, Bambi Glenn & Jerrod Simpson
2:45PM to 3:45PM	Bonnet Creek I-II	The Changing Legal Landscape of DEI in Municipal Government	This presentation will examine the changing landscape of diversity, equity, and inclusion initiatives in municipal government. The presentation will provide an overview of current caselaw, including Students for Fair Admissions v. Harvard and Muldrow v. St. Louis, to help municipalities understand the legal status of diversity programs. The presentation will offer examples of how municipalities can evaluate risk in two primary areas: employment and public contracts.	Anna Davis, Camille French & Alyssa Williams Moderator: Tianna Kalogerakis
2:45PM to 3:45PM	Bonnet Creek III	Citizen Police Accountability Board Implementation	Police Accountability Boards and Charging Committees are part of a new process of citizen-led discipline for law enforcement officers. This is a system implemented at the county-level (but handling all municipal agencies) from the ground up about 2 years ago. Police Accountability Boards, Administrative Charging Committees, and Trial Boards have convened across all of Maryland's 24 jurisdictions. Complaints have been filtering into this new civilian oversight process, allowing civilians to hold police officers accountable for their actions. Now the civilian investigation and review process is well underway. Hear from county attorneys, law enforcement, and board members on everything regarding the process. Is it working? What are the challenges and successes? Where do we go from here?	Roscoe Leslie & Stewart Barroll
2:45PM to 3:45PM	Bonnet Creek XII	Telecom Section Meeting: Cord Cutting Threatens \$3 Billion in Local Revenues Nationally - Annually	The Local Revenues from traditional cable are falling across the country (\$3Billion at Risk Annually) due to cord cutting in favor of streaming, which currently – generally - does not pay franchise nor PEG fees. Our speakers are working on this issue right now. Come to our session and learn about the Whys and Wherefores and, some potential answers.	Michael Watza & Garth Ashpaugh Moderator: Rusi Patel
2:45PM to 3:45PM	Bonnet Creek VII-IX	Environmental Section: A Review of Recent Supreme Court Environmental Law Decisions	In recent years, the United States Supreme Court has increased its scrutiny of environmental regulation. From a more restrictive interpretation of what constitutes the waters of the United States in Sackett v. EPA to a rejection of the longstanding "Chevron deference" to agency decision making in Loper Bright Enterprises, Inc. v. Raimondo, the Court is turning an increasingly skeptical eye to environmental regulation. This presentation will discuss the Sackett, Loper and other recent Supreme Court decisions on environmental law.	Wendy Wang & John Holloway

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3:45PM to 4:00PM	BC West Foyer	Coffee Break		
4:00PM to 5:00PM	Bonnet Creek IV-VI	Best Practices: Using AI to Enhance Local Government Functions	This presentation will discuss best practices when using GenAI for government functions such as: Answering questions and deciphering data with Chatbots; deciphering and summarizing zoning and building codes; assisting with planning processes (via AI prediction software) such as managing traffic flow, waste collection; and noise control; drafting written content; summarizing long reports; and analyzing survey information.	Teneé Frazier, Eric Abend & Angela "Angie" Mozzott
4:00PM to 5:00PM	Bonnet Creek III	Law Practice Management	When was the last time you evaluated your leadership style? Does your personality impact your effectiveness a boss? What about your employees? This law practice management CLE will feature a panel of City Attorneys who balance the politics of a Governing Body while running a busy office from the lenses of personal development and the benefits and differences between 365 evaluations, extraordinary leader evaluations, gallup studies, professional coaching and more of yourself and how it can make you a more changed based / flexible organization.	Amanda Stanley, Rich Eckert & Brad Jantz Moderator: Daniel Brown
4:00PM to 5:00PM	Bonnet Creek X-XI	Contracting for Change: Integrating Sustainable Materials and Practices into Public Construction Projects	As municipalities seek to play a role in the global response to climate change, engaging in sustainable building design, building construction and building operation are key opportunities. Integrating sustainable practices, parameters and incentives in public procurement documents, design criteria and construction specs to ensure public projects improve, not exacerbate environmental challenges is within reach when municipal practitioners learn the tools and see the success stories. This program will provide a transactional and policy roadmap to achieve those goals, with case studies from the U.S and abroad.	Tip Torres & Ian Minnes Moderator: Valerie Robinson
4:00PM to 5:00PM	Bonnet Creek XII	Logical Fallacies in Municipal Tree litigation	The management of risk with public-owned trees is fraught with significant uncertainty. However, in the rare instances of a negative tree-related event involving a municipal-owned tree, the arguments presented by plaintiff's experts' trend toward mischaracterizing risk and how it is managed. This engaging session focuses on the municipal attorney's role as a stakeholder in developing simple, reasonable, practical, and proportionate municipal tree risk management policies that adhere to industry best management practices.	Mark Duntemann & Bambi Glenn
4:00PM to 5:00PM	Bonnet Creek I-II	The Changing Legal Landscape of DEI in Municipal Government	This presentation will examine the changing landscape of diversity, equity, and inclusion initiatives in municipal government. The presentation will provide an overview of current caselaw, including Students for Fair Admissions v. Harvard and Muldrow v. St. Louis, to help municipalities understand the legal status of diversity programs. The presentation will offer examples of how municipalities can evaluate risk in two primary areas: employment and public contracts.	Anna Davis, Camille French & Alyssa Williams Moderator: Tianna Kalogerakis
4:00PM to 5:00PM	Bonnet Creek VII-IX	Individual and Structural Responses to Implicit Bias	This CLE explains some of the defining characteristics of implicit bias. It then suggests individual responses to decrease bias, and explores structural and organizational changes your office and clients can make to decrease the effect of implicit bias.	Tara Kelly
6:00PM to 8:00PM	Celebration High School	Softball Game	Come play or watch the annual IMLA softball game brought to you by Best Best & Krieger! Please bring your own glove.	

Saturday, September 28, 2024

TIME	LOCATION	TITLE	DESCRIPTION	SPEAKERS
8:45AM to 12:15PM	BC North Foyer	Registration & Exhibitors		
9:00AM to 10:30AM	Bonnet Creek IV-VI	Bridging the Affordable Housing Gap: Strategies for Municipalities and Developers	As the global population continues to urbanize, the need for affordable housing has become a pressing issue for municipalities worldwide. The International Municipal Lawyers Association (IMLA) provides a crucial platform to address these challenges and explore effective strategies for municipalities to collaborate with developers in tackling the affordable housing crisis. This proposed presentation aims to delve into the complexities of the issue, offering insights, solutions, and real-world case studies to inspire actionable steps.	Chanae Wood, David Tolces & Dan Best Moderator: Brad Cunningham
9:00AM to 10:30AM	Bonnet Creek VII-IX	Cybersecurity TBA		Blake Pennington, Marcus Ray & Kimberly Rehberg Moderator: Ravinder Arneja
10:30AM to 10:45AM	BC West Foyer	Coffee Break		
10:45AM to 12:15PM	Bonnet Creek IV-VI	Election Law in the Era of Hyperpartisanship: Fundamentals, Recent Developments and Best Practices	Speakers from the 4th, 5th, 9th and 11th Circuits will address a host of election law topics ranging from use of secure drop boxes for return of absentee ballots (Priorities USA), whether there is a private right of action to enforce Section 2 of the VRA (Arkansas NAACP), factfinding at the appellate level in racial gerrymandering decisions (Alexander), creation of majority-minority districts in state legislative redistricting (Mississippi NAACP), contours of the Independent State Legislature Theory (Moore), election-related disinformation (Murthy), and content moderation of social media involving elections (Moody). They'll also cover the rise in both pre-election challenges to processes and procedures and post-election contests, what happens when public bodies refuse to certify election results, and recent calls for hand counts and post-election "audits."	Ben Griffith, James Benjamin, Jr. & Andy Gaona Moderator: Chris Balch
10:45AM to 12:15PM	Bonnet Creek VII-IX	Hot Topics: Employment Law	One part of the presentation will discuss The Americans with Disabilities Act (ADA), along with the ADA Amendments Act (ADAAA). The ADA and ADAAA impose extensive obligations and requirements on employers. This presentation will focus on guidance to respond to and preempt challenges facing employers when an employee invokes the law. It will also discuss proactive measure to ensure that employers are complying with the law, while also maintaining its rights to provide services. The presenter will also discuss the latest trends in accommodations, including the provision of remote work and addressing service animal requests. Another part of the presentation will discuss joint employers under Title VII. The last part of the presentation will cover The CROWN Act and hair-based discrimination, by reviewing the history and background, the purpose of the act, key provisions, where the act has been implemented today, and do a quick overview of some very recent cases regarding hair-based discrimination.	Henry Bernstein, Milton Collins & Mindy Sanchez Moderator: Lorena Bravo
2:00PM to 5:00PM	Lake Nona, FL	Land Use Tour	Lake Nona, Florida - Areas of interest will include: Lake Nona Medical City, Move Nona, a new approach to transportation, Lake Nona: Other Key Talking Points for Consideration, Attracting companies from across the globe and Lake Nona's neighborhoods: A place where life happens. Check out our website for full details of the tour (click on the events tab).	

Sunday, September 29, 2024

TIME	LOCATION	TITLE	DESCRIPTION	SPEAKERS
7:045AM to 12:00PM	BC West Foyer	Registration & Exhibitors		
8:00AM to 8:30AM	Bonnet Creek I-VI	Business Meeting		
8:00AM to 9:00AM	BC West Foyer	Coffee Break/ Passport Drawing	Participating exhibitors will provide prizes as attendees visit all exhibitor booths to be eligible for the prize drawing.	
8:45AM to 9:45AM	Bonnet Creek I-VI	Cruising the Circuits	A timely and fast-paced review of recent federal circuit court cases.	Doug Haney Moderator: Wynetta Massey
9:45AM to 10:45AM	Bonnet Creek I-VI	Ordinance Drafting		Kyle Shephard
10:45AM to 11:00AM	BC West Foyer	Coffee Break		
11:00AM to 12:00PM	Bonnet Creek I-VI	When City Hall is a House Divided: Ethical Challenges	Municipal Lawyers typically represent local government organizations but sometimes have individual public officials as clients. Internal Investigations, Lawsuits, Grievances, Complaints, Code Enforcement, and Politics can create factions in city leadership and raise ethical tension for attorneys. The presentaiton will cover ABA Rules 1.2: Scope of Representation, 1.4: Communications, 1.6: Confidentiality, 1.7: Duty to Current Clients (Conflicts of Interest), 1.9: Duty to Former Clients, 1.10: Imputation of Conflicts of Interest, and 1.13: Organization as Client.	Alan Bojorquez, Chris Balch & Leah Simon

Florida Day

Wednesday, September 25, 2024

Room: Bonnet Creek I-III

Wednesday, September 25, 2024

TIME	TITLE	DESCRIPTION	SPEAKERS
12:30PM to 12:45PM	Coffee Break		
12:45PM to 1:00PM	Welcome/Opening Remarks		
1:00PM to 2:05PM	Law Enforcement	This session will discuss Florida's new prohibition on "Unauthorized Public Camping and Public Sleeping". The second part of the presentation will discuss new state requirements for civilian oversight boards.	Joseph Natiello & John Quick
2:10PM to 3:15PM	General Government	This session will be discuss What's New With FEMA: What to Know Before the Next One Hits. The second part of the presentation will discuss Public Meetings and Public Participation: Best Practices for Keeping Things Civil and Collegial.	Kerry Parsons, Valerie Vincente & Keith Davis
3:20PM to 4:05PM	Land Use	This session will discuss Land Use and Infrastructure Financing and the Evolving Landscape of Impact Fees and Mobility Fees.	Susan Trevarthen
4:10PM to 5:00PM	Technology	This session will discuss AI and the Practice of Law: The State and Uses of Generative Artificial Intelligence in the Practice of Law, Including Potential Risks, Benefits, and Ethical Considerations.	David Miller & Lorena Bravo

Code Enforcement Program

Wednesday, September 25, 2024

Room: Citrus/Colier/Columbia

Wednesday, September 25, 2024

TIME	TITLE	DESCRIPTION	SPEAKERS
8:45AM to 9:45AM	Regulating Special Events	This presentation will prepare you to regulate special events. The presentation will cover a variety of legal issues, including constitutional, public health & safety, and use of public property.	Trish Link
9:55AM to 10:55AM	Trouble Around the Corner: The International Property Maintenance Code and the Authority of Code Officials	The International Property Maintenance Code (IPMC) gives code officials broad authority to investigate and enforce code violations. However, cities around the country have been sued because their code officials used the IPMC to push the envelope too far: kicking people out of their homes for having overgrown grass, conducting warrantless searches to locate violations, and seeking to displace 250 people without a hearing. This is a look at what the IPMC really allows and how City Attorneys can protect their cities on the front end.	Hannah Hungate
10:55AM to 11:10AM	Coffee Break		
11:10AM to 12:40PM	Training Code Enforcement Officers	It is essential to train your code enforcement officers on a regular basis on the process of investigations and writing reports, due process, administrative warrants, and testifying in trials including conducting mock trials.	Savita Rai & Samuel Adams
12:40PM to 2:00PM	Lunch Break	Lunch on your own.	
2:00PM to 3:30PM	Litigating Cases Against Large Apartment Complexes: Case studies from two cities in Ohio	Lessons learned from litigating code enforcement issues involving large apartment complexes.	Stephen Dunbar, Tiara Ross & Mark Manning
3:30PM to 3:45PM	Coffee Break		
3:45PM to 4:45PM	Case Law Update	Code enforcement-specific case law update.	Sherri Russell

Institute For Local Government Lawyers (ILGL)

Wednesday, September 25, 2024

Room: Bonnet Creek IV - VI

Wednesday, September 25, 2024

TIME	TITLE	DESCRIPTION	SPEAKERS
8:45AM to 9:45AM	Parliamentary Procedure	Municipal and county governing boards are often populated with dedicated public servants who have little experience or knowledge of parliamentary procedure. Consequently, they may conduct their meetings informally, applying procedural rules loosely and perhaps even inconsistently. This relaxed approach might appear to work well when the board is dealing with noncontroversial matters. Yet when controversy arises – and it always does – the result can be multiple motions made in rapid succession and members who are confused about what they are being asked to vote on. In such situations, the presiding officer is likely to seek the advice of counsel. This presentation will arm local government attorneys with basic principles of parliamentary procedure, examine the legal sources of those principles, and review common procedural problems.	Randy Van Vleck
9:55AM to 10:55AM	Land Use Law 101	For those new to land use law, this is a primer on the up to date basics you need to know to spot issues and to determine the appropriate course of action. For the experienced practitioner, this presentation not only serves as a refresher course, but also includes new points of law that have developed in recent years, which impact the basics.	Susan Trevarthan
10:55Am to 11:10AM	Coffee Break		
11:10AM to 12:10PM	Fundamentals of Municipal Finance and Borrowing	Municipal attorneys are often asked, “Can we do this?”, when “this” relates to getting, spending, and borrowing money by their municipal clients. This session will consider the essential legal issues attendant to that question. We will discuss basic constitutional issues like public purpose, corporate purpose, and lending of the public credit; the theoretical distinction between taxes and fees; the legal ramifications of that distinction; and other limitations on the ways that municipalities can get and spend money. We will also briefly consider the role and types of municipal borrowing. Because the laws vary widely from state to state, the session will focus on issue spotting and general questions that the municipal attorney should consider when asked financial questions.	Eric Shytle
12:20PM to 1:20PM	Lunch Break	Lunch on your own.	

TIME	TITLE	DESCRIPTION	SPEAKERS
1:20PM to 2:20PM	Personnel and Employment Law	It often has been said that one of the largest components of a local government budget is for personnel and labor costs. While there are many similarities between guiding employers between the public and private sectors, public employers have some additional concerns not faced by their private employment counterparts. This presentation provides some road maps and guideposts to help navigate through the maze of federal and state statutory employment requirements along with discussion of some common issues that arise in public sector employment.	Deidra Norris Sullivan
2:30PM to 3:30PM	Caught in The Middle: Ethics and Government Practice	Municipal and county governing boards are often populated with dedicated public servants who have little experience or knowledge of parliamentary procedure. Consequently, they may conduct their meetings informally, applying procedural rules loosely and perhaps even inconsistently. This relaxed approach might appear to work well when the board is dealing with noncontroversial matters. Yet when controversy arises – and it always does – the result can be multiple motions made in rapid succession and members who are confused about what they are being asked to vote on. In such situations, the presiding officer is likely to seek the advice of counsel. This presentation will arm local government attorneys with basic principles of parliamentary procedure, examine the legal sources of those principles, and review common procedural problems. The following ABA Model Rules will be discussed in the presentation: 1.6, 1.7, 1.11, 1.13, 3.8, 4.1, 4.2, and 5.1.	Wynetta Massey
3:30PM to 3:45PM	Coffee Break		
3:45PM to 5:15PM	Negotiations	This presentation will outline the steps in preparing for a negotiation, discuss factors to consider in picking a strategy, and demonstrate both how to use and how to counter some of the most common negotiation tactics.	Mac McCarley

Canada Day Program

Thursday, September 26, 2024

Room: Citrus/Colier/Columbia

Thursday, September 26, 2024

TIME	TITLE	DESCRIPTION	SPEAKERS
9:00AM to 9:15AM	Opening Remarks		Amanda Karras
9:15AM to 10:15AM	Duty to Consult / Truth and Reconciliation		Zaynab Al-waadh, Wayne Meagher, Alexandra Whyte & Lindsay Parcels Moderator: Wendy Walberg
10:15AM to 10:30AM	Coffee Break		
10:30AM to 11:15AM	Shelters, Supportive Housing and Warming Centre - A Tale of Two Shelters		Jason Hunt, Jenna Morley & Nick Robichaud Moderator: Brian Loewen
11:15AM to 12:15PM	A Municipalities Role in Addressing Renovictions and Tenant Displacement From East to West Coast	The term “renovictions” has gained widespread usage across cities nationwide, reflecting the ongoing affordability crisis in housing. This panel will explore insights gained from various cities’ experiences with renovictions. Notably, we will examine the successful implementation of the Renovictions Bylaw in the City of New Westminster, which withstood legal scrutiny. We will also discuss the approaches being adopted by Ontario cities to address similar challenges. The City of Hamilton recently enacted a carefully designed Renovation License and Relocation Bylaw, aimed at addressing gaps in the Residential Tenancy Act while balancing local needs with provincial responsibilities. Additionally, the City of Toronto is progressing toward its own bylaw to tackle these issues effectively.	Craig MacFarlane, Lisa Shields, Wendy Walberg & Monica Ciriello Moderator: David Boghosian
12:15PM to 2:15PM	All Conference Lunch & Awards Ceremony		
2:15PM to 3:15 PM	Who is the Client? Who is the Lawyer?	We know that Council is the ultimate decision-authority in a municipality and is therefore the client in a solicitor-client relationship. But what is the role of staff in providing instructions to lawyers? What about the role of the Mayor under Strong Mayor’s Powers in Ontario? The session explores the solicitor-client relationship between legal counsel and the municipality, and “who is the client” when obtaining instructions and providing advice. We will also discuss the role of in house and external counsel and the optimal way of collaboration in providing legal services.	Wendy Law, Ray Mickevicius & Arend Wakeford Moderator: Brian Loewen
3:15PM to 3:30PM	Coffee Break		
3:30PM to 4:30PM	Municipalities and the Right to Protest/Encampments		Louise Vrebosch, James Yardley & Jennifer King Moderator: Brian Loewen
4:30PM to 5:15PM	Police Liability		Stuart Zacharias & Kathryn Ball Moderator: Brian Loewen