



89th Annual Conference

Sept. 25-29, 2024 - Orlando, FL

TENTATIVE and Subject to Change

Last updated: 07/02/24

Wednesday, September 25, 2024

TIME	LOCATION	TITLE	DESCRIPTION	SPEAKERS
7:30AM to 4:45PM	BC North Foyer	Registration & Exhibitors		
8:30AM to 12:00PM	Hamilton / Indian River	BOD Breakfast / Meeting	Board of Directors only.	
8:00AM to 5:00PM	Bonnet Creek I-III	Florida Programing	See the full program below. The Florida program is a free CLE for Florida attorneys which will provide 4.5 hours of CLE under the Florida Bar. Topics include public camping and sleeping, law enforcement civilian oversight boards, dealing with FEMA, public meetings and public participation, land use and infrastructure financing, and AI and the practice of law (technology credit will be applied for). The program is generously sponsored by the Florida Municipal Attorneys Association.	
8:00AM to 5:00PM	Bonnet Creek IV - VI	ILGL Program	See the full program below. The Institute for Local Government Lawyers (ILGL) is an introductory program geared towards attorneys new to local government as well as seasoned attorneys who need a "refresher" on the fundamentals of local government law. Presenters are local government attorneys at the top of their field or law professors specializing in a particular area of relevance. The presentations will provide a broad overview on several topics of interest to local government attorneys and will be in a classroom-type setting. These presentations should be considered 101 level and will help attorneys understand the basics of a number of areas of local government law.	
8:00AM to 5:00PM	Citrus / Colier / Columbia	Code Enforcement Program	See the full program below. The Code Enforcement Program is an all-day program geared toward attorneys who either specialize in code enforcement or advise code enforcement officials.	
2:00PM to 3:00PM		Large Populations	This will be a round table discussion on topics relevant to large population centers. This meeting will not offer CLE and is intended for attorneys representing large local governments.	
3:00PM to 3:15PM	BC North Foyer	Coffee Break		
3:15PM to 4:45PM		State League Meeting		
5:00PM to 6:00PM		State League/First Time Attendee Reception		

Thursday, September, 26, 2024

TIME	LOCATION	TITLE	DESCRIPTION	SPEAKERS
7:45AM to 5:00PM	BC North Foyer	Registration & Exhibitors	Registration will close from 12:15PM to 2:15PM.	
7:40AM to 8:40AM		State / Province Breakfast	The State/Provincial Breakfast is a buffet breakfast with round table discussions with your fellow attendees from your State/Province and potentially surrounding areas. Advance registration is required, and tickets will not be available on site. Email info@imla.org to get the breakfast added to your registration.	
8:40AM to 9:00AM	Bonnet Creek I-III	Opening Ceremonies	Join IMLA President and Executive Director, Mayor Dyer, and Mayanne Downs, the City Attorney/Former Florida Bar President for welcoming remarks and helpful tips for new and long-time attendees alike, including information about the Conference and various networking opportunities.	
9:00AM to 5:00PM	Citrus / Collier / Columbia	Canada Day	See Program Below.	
9:00AM to 10:30AM	Bonnet Creek I-III	Preemption TBA		Rebecca O'Hara & Nancy Davidson
9:00AM to 10:30AM	Bonnet Creek IV-VI	TBA		
10:30AM to 10:45AM	BC North Foyer	Coffee Break		
10:45AM to 12:15PM	Bonnet Creek I-III	Affirmative Litigation by Local Governments	This presentation will discuss four areas of affirmative litigation: 1) mass tort cases, such as opioids and social media litigation; 2) environmental cases, such as climate change, PCBs, and PFAS litigation; 3) securities litigation, where pension funds and other asset holders pursue claims for securities fraud (typically class actions) arising from investment losses; and 4) municipality-specific litigation, like the Baltimore Key Bridge litigation.	
10:45AM to 12:15PM	Bonnet Creek IV-VI	Telecom Toolkit—Critical Issues for Local Governments	Presenters will focus on the latest telecommunications issues facing local governments and provide practical advice on how to manage them. A range of topics will be covered including the future of franchising, options for leveraging municipal rights-of-way to build fiber networks, offsetting shrinking cable franchise fee and PEG fee revenues, the FCC's recent Open Internet Order, wireless permitting pitfalls, strategies for negotiating with wireless industry tenants, developments in AI, and recent cases.	Gerard Lederer, Tillman Lay, Bennet Givens & Gregory Caffas
12:15PM to 2:15PM		All Conference Lunch & Awards Ceremony		
2:30PM to 3:30PM	Bonnet Creek I-III	TBA		
2:30PM to 3:30PM	Bonnet Creek IV-VI	RLUIPA		Noah Sacks & Brian Bilberry
2:30PM to 3:30PM	Bonnet Creek VIII	TBA		
2:30PM to 3:30PM	Bonnet Creek VII	Joint Employers under Title VII		Henry Bernstein
2:30PM to 3:30PM	Bonnet Creek IX	TBA		
2:30PM to 3:30PM	Bonnet Creek XII	TBA		
2:30PM to 3:30PM	Bonnet Creek X	TBA		
2:30PM to 3:30PM	Bonnet Creek XI	TBA		
3:30PM to 3:45PM	BC North Foyer	Coffee Break		

TIME	LOCATION	TITLE	DESCRIPTION	SPEAKERS
3:45PM to 4:45PM	Bonnet Creek I-III	Understanding the Risks, Rewards, and Regulation of AI in the Legal Industry	Artificial Intelligence, and in particular Generative AI tools, continue to grow in popularity and are already having a significant impact in the legal industry. As use of AI becomes more prevalent, it is critical for municipal attorneys to understand the risks and rewards of using these technologies in the workplace. In this session, attendees will learn about navigating the competitive advantages of responsible AI in their legal strategy, eliminating bias, and what solution providers are doing to create responsible technologies. The presenter will also examine recent legislation and regulatory responses relevant to AI and what is on the horizon for the coming years. As a result of attending this session, participants will have a better understanding of the following: Differences between extractive and generative AI; how to avoid pitfalls and security risks posed by generative AI; necessary elements of responsible AI technologies for legal professionals; impact of recent judicial, legislative and regulatory responses to AI; and advantages of using AI technology.	Elizabeth Henslee
3:45PM to 4:45PM	Bonnet Creek IV-VI	RLUIPA		Noah Sacks & Brian Bilberry
3:45PM to 4:45PM	Bonnet Creek VIII	TBA		
3:45PM to 4:45PM	Bonnet Creek VII	Joint Employers under Title VII		Henry Bernstein
3:45PM to 4:45PM	Bonnet Creek IX	TBA		
3:45PM to 4:45PM	Bonnet Creek XI	Tackling Section 1983 Monell Claims in Police Litigation		
4:45PM to 5:15PM		Nominating Committee		
5:15PM to 6:45PM	Hotel Island	Welcome Reception	Join all attendees for an evening of drinks, hors d'oeuvres and fun while we kick off an excellent Conference!	

Friday, September 27, 2024

TIME	LOCATION	TITLE	DESCRIPTION	SPEAKERS
7:45AM to 5:00PM	BC North Foyer	Registration & Exhibitors	Registration will close from 12:00PM to 1:30PM.	
8:00AM to 9:00AM		WONK Breakfast	The WONK Breakfast (know spelled backwards) is a buffet breakfast with round table discussions based on the subject matter of the table. Attendees that have signed up for this breakfast will be contacted closer to the event to rank tables based on the subjects you are interested in. You will sit down with a subject matter expert and enjoy a meal while discussing areas of interest. Advance registration is required, and tickets will not be available on site. Email info@imla.org to get the breakfast added to your registration.	
9:15AM to 10:15AM	Bonnet Creek I-III	TBA		
9:15AM to 10:15AM	Bonnet Creek IV-VI	TBA		
10:15AM to 10:30AM	BC North Foyer	Coffee Break		
10:30AM to 12:00PM	Bonnet Creek I-III	Councilmembers Gone Wild TBA		Stephen Postema
10:30AM to 12:00PM	Bonnet Creek IV-VI	TBA		
12:00PM to 1:30PM		All Conference Keynote & Awards Lunch	A keynote address given by Former Florida Governor Bob Martinez with the additional Awards to be presented following the address.	

TIME	LOCATION	TITLE	DESCRIPTION	SPEAKERS
1:35PM to 2:35PM	Bonnet Creek I-III	Best Practices: Using AI to Enhance Local Government Functions	This presentation will discuss best practices when using GenAI for government functions such as: Answering questions and deciphering data with Chatbots; deciphering and summarizing zoning and building codes; assisting with planning processes (via AI prediction software) such as managing traffic flow, waste collection; and noise control; drafting written content; summarizing long reports; and analyzing survey information.	
1:35PM to 2:35PM	Bonnet Creek IV-VI	Law Practice Management		Amanda Stanley
1:35PM to 2:35PM	Bonnet Creek VII			
2:45PM to 3:45PM	Bonnet Creek XI	Logical Fallacies in Municipal Tree litigation	The management of risk with public-owned trees is fraught with significant uncertainty. However, in the rare instances of a negative tree-related event involving a municipal-owned tree, the arguments presented by plaintiff's experts' trend toward mischaracterizing risk and how it is managed. This engaging session focuses on the municipal attorney's role as a stakeholder in developing simple, reasonable, practical, and proportionate municipal tree risk management policies that adhere to industry best management practices.	Mark Duntemann, Bambi Glenn & Jerrod Simpson
2:45PM to 3:45PM	Bonnet Creek X	Fair Admissions Fall Out: DEI Initiatives in a New Era		Jeannine Williams & Deanna Shahnam
2:45PM to 3:45PM	Bonnet Creek IX	Citizen Police Accountability Board Implementation	Police Accountability Boards and Charging Committees are part of a new process of citizen-led discipline for law enforcement officers. This is a system implemented at the county-level (but handling all municipal agencies) from the ground up about 2 years ago. Police Accountability Boards, Administrative Charging Committees, and Trial Boards have convened across all of Maryland's 24 jurisdictions. Complaints have been filtering into this new civilian oversight process, allowing civilians to hold police officers accountable for their actions. Now the civilian investigation and review process is well underway. Hear from county attorneys, law enforcement, and board members on everything regarding the process. Is it working? What are the challenges and successes? Where do we go from here?	Roscoe Leslie
2:45PM to 3:45PM	Bonnet Creek VIII	Telecom Section Meeting: Cord Cutting Threatens \$3 Billion in Local Revenues Nationally - Annually	The Local Revenues from traditional cable are falling across the country (\$3Billion at Risk Annually) due to cord cutting in favor of streaming, which currently – generally - does not pay franchise nor PEG fees. Our speakers are working on this issue right now. Come to our session and learn about the Whys and Wherefores and, some potential answers.	Michael Watza & Garth Ashpaugh
2:45PM to 3:45PM	Bonnet Creek XII	TBA		
3:45PM to 4:00PM	BC North Foyer	Coffee Break		
4:00PM to 5:00PM	Bonnet Creek I-III	TBA		
4:00PM to 5:00PM	Bonnet Creek IV-VI	Law Practice Management		Amanda Stanley
4:00PM to 5:00PM	Bonnet Creek VII			
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4:00PM to 5:00PM	Bonnet Creek X	Fair Admissions Fall Out: DEI Initiatives in a New Era		Jeannine Williams & Deanna Shahnam

TIME	LOCATION	TITLE	DESCRIPTION	SPEAKERS
4:00PM to 5:00PM	Bonnet Creek IX	TBA		
4:00PM to 5:00PM	Bonnet Creek VIII	TBA		
4:00PM to 5:00PM	Bonnet Creek XII	TBA		
6:00PM to 8:00PM	Celebration High School	Softball Game	Come play or watch the annual IMLA softball game brought to you by Best Best & Krieger! Please bring your own glove.	

Saturday, September 28, 2024

TIME	LOCATION	TITLE	DESCRIPTION	SPEAKERS
9:00AM to 12:15PM	BC North Foyer	Registration & Exhibitors		
9:00AM to 10:30AM	Bonnet Creek I-III	Bridging the Affordable Housing Gap: Strategies for Municipalities and Developers	As the global population continues to urbanize, the need for affordable housing has become a pressing issue for municipalities worldwide. The International Municipal Lawyers Association (IMLA) provides a crucial platform to address these challenges and explore effective strategies for municipalities to collaborate with developers in tackling the affordable housing crisis. This proposed presentation aims to delve into the complexities of the issue, offering insights, solutions, and real-world case studies to inspire actionable steps.	Chanae Wood, David Tolces & Dan Best Moderator: Brad Cunningham
9:00AM to 10:30AM	Bonnet Creek IV-VI	TBA		
10:30AM to 10:45AM	BC North Foyer	Coffee Break		
10:45AM to 12:15PM	Bonnet Creek I-III	Election Litigation TBA		Ben Griffith
10:45AM to 12:15PM	Bonnet Creek IV-VI	TBA		
2:00PM to 5:00PM	Lake Nona, FL	Land Use Tour	Lake Nona, Florida - Areas of interest will include: Lake Nona Medical City, Move Nona, a new approach to transportation, Lake Nona: Other Key Talking Points for Consideration, Attracting companies from across the globe and Lake Nona's neighborhoods: A place where life happens. Check out our website for full details of the tour (click on the events tab).	

Sunday, September 29, 2024

TIME	LOCATION	TITLE	DESCRIPTION	SPEAKERS
8:00AM to 12:15PM	BC North Foyer	Registration & Exhibitors		
8:00AM to 8:30AM	Bonnet Creek I-VI	Business Meeting		
8:00AM to 9:00AM	BC North Foyer	Coffee Break/ Passport Drawing	Participating exhibitors will provide prizes as attendees visit all exhibitor booths to be eligible for the prize drawing.	
8:45AM to 9:45AM	Bonnet Creek I-VI	Cruising the Circuits	A timely and fast-paced review of recent federal circuit court cases.	Doug Haney
9:45AM to 10:45AM	Bonnet Creek I-VI	TBA		
10:45AM to 11:00AM	BC North Foyer	Coffee Break		
11:00AM to 12:00PM	Bonnet Creek I-VI	Ethics TBA		

Florida Day
Wednesday, September 25, 2024
Room: Bonnet Creek I-III

Wednesday, September 25, 2024

TIME	TITLE	DESCRIPTION	SPEAKERS
12:30PM to 12:45PM	Coffee Break		
12:45PM to 1:00PM	Welcome/Opening Remarks		
1:00PM to 2:05PM	Law Enforcement	This session will discuss Florida's new prohibition on "Unauthorized Public Camping and Public Sleeping" and new state requirements for civilian oversight boards.	Joseph Natiello & John Quick
2:10PM to 3:15PM	General Government	This session will be discuss What's New With FEMA: What to Know Before the Next One Hits and Public Meetings and Public Participation: Best Practices for Keeping Things Civil and Collegial.	Kerry Parsons & Keith Davis
3:20PM to 4:05PM	Land Use	This session will discuss Land Use and Infrastructure Financing: The Evolving Landscape of Impact Fees and Mobility Fees.	Susan Trevarthen
4:10PM to 5:00PM	Technology	This session will discuss AI and the Practice of Law: The State and Uses of Generative Artificial Intelligence in the Practice of Law, Including Potential Risks, Benefits, and Ethical Considerations.	David Miller

Code Enforcement Program

Wednesday, September 25, 2024

Room: Citrus/Colier/Columbia

Wednesday, September 25, 2024

TIME	TITLE	DESCRIPTION	SPEAKERS
8:45AM to 9:45AM	Regulating Special Events	This presentation will prepare you to regulate special events. The presentation will cover a variety of legal issues, including constitutional, public health & safety, and use of public property.	Trish Link
9:55AM to 10:55AM	Trouble Around the Corner: The International Property Maintenance Code and the Authority of Code Officials	The International Property Maintenance Code (IPMC) gives code officials broad authority to investigate and enforce code violations. However, cities around the country have been sued because their code officials used the IPMC to push the envelope too far: kicking people out of their homes for having overgrown grass, conducting warrantless searches to locate violations, and seeking to displace 250 people without a hearing. This is a look at what the IPMC really allows and how City Attorneys can protect their cities on the front end.	Hannah Hungate
10:55AM to 11:10AM	Coffee Break		
11:10AM to 12:40PM	Training Code Enforcement Officers	It is essential to train your code enforcement officers on a regular basis on the process of investigations and writing reports, due process, administrative warrants, and testifying in trials including conducting mock trials.	Savita Rai & Samuel Adams
12:40PM to 2:00PM	Lunch Break	Lunch on your own.	
2:00PM to 3:30PM	Litigating Cases Against Large Apartment Complexes: Case studies from two cities in Ohio	Lessons learned from litigating code enforcement issues involving large apartment complexes.	Stephen Dunbar, Tiara Ross & Mark Manning
3:30PM to 3:45PM	Coffee Break		
3:45PM to 4:45PM	Case Law Update	Code enforcement-specific case law update.	Sherri Russell

Institute For Local Government Lawyers (ILGL)

Wednesday, September 25, 2024

Room: Bonnet Creek IV - VI

Wednesday, September 25, 2024

TIME	TITLE	DESCRIPTION	SPEAKERS
8:45AM to 9:45AM	Parliamentary Procedure	Municipal and county governing boards are often populated with dedicated public servants who have little experience or knowledge of parliamentary procedure. Consequently, they may conduct their meetings informally, applying procedural rules loosely and perhaps even inconsistently. This relaxed approach might appear to work well when the board is dealing with noncontroversial matters. Yet when controversy arises – and it always does – the result can be multiple motions made in rapid succession and members who are confused about what they are being asked to vote on. In such situations, the presiding officer is likely to seek the advice of counsel. This presentation will arm local government attorneys with basic principles of parliamentary procedure, examine the legal sources of those principles, and review common procedural problems.	Randy Van Vleck
9:55AM to 10:55AM	Land Use Law 101	For those new to land use law, this is a primer on the up to date basics you need to know to spot issues and to determine the appropriate course of action. For the experienced practitioner, this presentation not only serves as a refresher course, but also includes new points of law that have developed in recent years, which impact the basics.	Susan Trevarthan
10:55Am to 11:10AM	Coffee Break		
11:10AM to 12:10PM	Fundamentals of Municipal Finance and Borrowing	Municipal attorneys are often asked, “Can we do this?”, when “this” relates to getting, spending, and borrowing money by their municipal clients. This session will consider the essential legal issues attendant to that question. We will discuss basic constitutional issues like public purpose, corporate purpose, and lending of the public credit; the theoretical distinction between taxes and fees; the legal ramifications of that distinction; and other limitations on the ways that municipalities can get and spend money. We will also briefly consider the role and types of municipal borrowing. Because the laws vary widely from state to state, the session will focus on issue spotting and general questions that the municipal attorney should consider when asked financial questions.	Eric Shytle
12:20PM to 1:20PM	Lunch Break	Lunch on your own.	

TIME	TITLE	DESCRIPTION	SPEAKERS
1:20PM to 2:20PM	Personnel and Employment Law	It often has been said that one of the largest components of a local government budget is for personnel and labor costs. While there are many similarities between guiding employers between the public and private sectors, public employers have some additional concerns not faced by their private employment counterparts. This presentation provides some road maps and guideposts to help navigate through the maze of federal and state statutory employment requirements along with discussion of some common issues that arise in public sector employment.	Deidra Norris Sullivan
2:30PM to 3:30PM	Caught in The Middle: Ethics and Government Practice	Municipal and county governing boards are often populated with dedicated public servants who have little experience or knowledge of parliamentary procedure. Consequently, they may conduct their meetings informally, applying procedural rules loosely and perhaps even inconsistently. This relaxed approach might appear to work well when the board is dealing with noncontroversial matters. Yet when controversy arises – and it always does – the result can be multiple motions made in rapid succession and members who are confused about what they are being asked to vote on. In such situations, the presiding officer is likely to seek the advice of counsel. This presentation will arm local government attorneys with basic principles of parliamentary procedure, examine the legal sources of those principles, and review common procedural problems. The following ABA Model Rules will be discussed in the presentation: 1.6, 1.7, 1.11, 1.13, 3.8, 4.1, 4.2, and 5.1.	Wynetta Massey
3:30PM to 3:45PM	Coffee Break		
3:45PM to 4:45PM	Negotiations	This presentation will outline the steps in preparing for a negotiation, discuss factors to consider in picking a strategy, and demonstrate both how to use and how to counter some of the most common negotiation tactics.	Mac McCarley

Canada Day Program
Thursday, September 26, 2024
Room: Citrus/Colier/Columbia

Thursday, September 26, 2024

TIME	TITLE	DESCRIPTION	SPEAKERS