# 2020 Crime Prevention & Violence Reduction Action Plan Accomplishments

By grounding our work in common goals- these strategic results provide the initial blueprint for ways the Philadelphia Police Department has fostered effective collaboration, reduced crime and increased community safety

## PILLAR I. ORGANIZATIONAL EXCELLENCE

- Prohibiting the use of chokeholds; Updated policy explicitly prohibits sitting or kneeling on a person's neck face or head
- Intentional pointing of a gun at an individual is now considered a Use of Force and must be recorded using the Departmental Use of Force form
- Banned the use of no-knock warrants
- SWAT procedures for less-than-lethal munitions was amended to include references to the sanctity of life and rights of peaceful protestors
- Revised warrants to ensure exculpatory information (information that would contradict a person's involvement in a crime) is included within all search and arrest warrant affidavits submitted to magistrates for approval
- Expanded the reporting of civilian complaints and internal investigations to include: Posting quarterly complaints against police with unique anonymized officer identification, full text of complaint, and demographic information of the complainant
- Embedded Department of Behavioral Health And Intellectual disAbility Services (DBHIDS) staff to monitor 911 calls to identify signs of a behavioral health crisis
- A mental health script was implemented in 911 police radio to screen for a mental crisis, ensuring appropriate responders
- Produced translated behavioral health screening questions for 911 call takers
- Conducted modified Crisis Intervention Team (CIT) trainings for 911 call takers and dispatchers
- Committed to implementing four co-responder teams, composed of CIT trained officers and mental health professionals, to jointly respond to 911 calls
- Produced premise history form to self-identify houses for people with disabilities in an emergency
- Trained over 1,198 officers in reality based training – focusing on active shooter and de-escalation techniques
- 40 civilian dispatchers received CIT training
- Decoupled CIT and taser training to allow current officers an expedited use of tasers and allow CIT training to be scheduled without delay
- Implemented 39 Covid-19 related policies, a communications streamlined process, forms and videos
- Early adopter of the Active Bystander for Law Enforcement (ABLE) Program, designed to increase internal accountability and train officers on ways to actively and effectively intervene and de-escalate situations
- Partnered with Dr. Marks of the NTIRE (National Training Institute on Race & Equity) to conduct Implicit Bias training. More than 860 officers have received training to date
- Increased civilian analyst program capacity by hiring nine additional employees focused on crime detection
- Implemented an aggressive training schedule to modernize PPD technology with the NIBRS (National Incident-Based Reporting System) from UCR (Uniform Crime Reporting)
- Pro-actively partnered with external civil rights experts to review and revise PPD's Facial Recognition Policy
- Began work with PAC (Police Advisory Council) to evaluate the Police Board of Inquiry (PBI), to review its disciplinary process
- Requested no-cost technical assistance from the Bureau of Justice Assistance National Training and Technical Assistance Center to conduct a comprehensive review of the current PPD officer safety and wellness programs

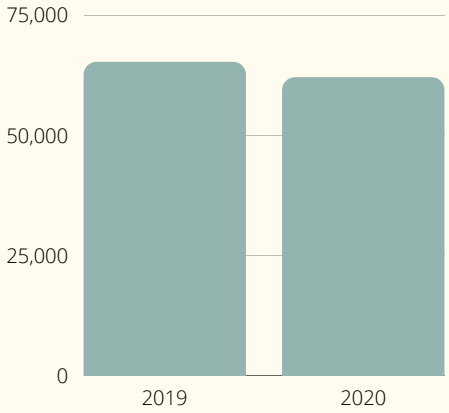
## PILLAR II. CRIME PREVENTION & VIOLENCE REDUCTION

- Accomplished a new operating model that incorporated daily & weekly district priorities, bi-weekly Compstat, and quarterly district strategies
- Commenced weekly “shooting review” meetings with local, state, and federal law enforcement partners
- Conducted morning briefings with command staff to examine all fatal and non-fatal shootings that occurred within the previous 24 hours; preventing possible retaliation
- Realigned “Operation Pinpoint” to address the most violent hotspots in the City by expanding to over 44 targeted areas
- Established a high-risk individual referral notification to the PRSC Tactical team and increased the monthly referral count by 50%
- Implemented a DNA initiative to include regional searches between Philadelphia, Bucks, and Montgomery counties
- Implemented an upgraded version of the BEAST (Barcoded Evidence Analysis Statistic Tracking) to improve automated workflows
- Leveraged the success of the 2019 Chemistry-D Attorney Office prioritization project to develop forensic analysis strategies with the District Attorney’s Office
- Established the new Kensington Police District to increase community safety and reduce violent crime and disorder
- Implemented a Narcotics Enforcement Strategy, including augmenting staff to enhance the ability to address illicit drug problems and gun violence in the East Division

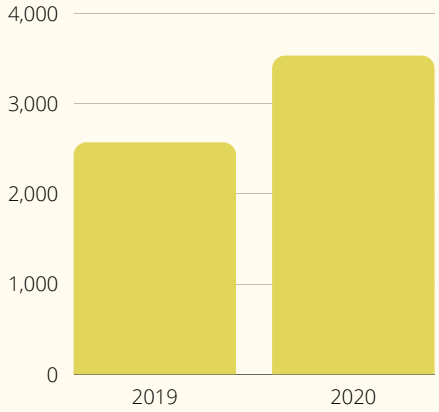
## PILLAR III. COMMUNITY ENGAGEMENT & INCLUSION

- Held nearly 150 virtual community meetings, sessions and town halls
- Partnered with the City’s Pathways to Reform, Transformation and Reconciliation Committee, the Mayor’s Office of Youth Engagement and the Office of Immigrant Affairs to continue the dialogue and address community needs for reform and increased public safety measures
- Requested no-cost technical assistance from the International Association of Chiefs of Police Collaborative Reform Technical Assistance Center to conduct a comprehensive review of our diversity, retention & recruitment efforts
- Developed a Community Relations Bureau to bolster the PPD's engagement within each neighborhood
- Renewed its academic partnership with Drexel University’s graduate program in Forensic Science, providing internships and tuition-free enrollment
- Expanded and maintained PAL programming by implementing virtual youth opportunities at all 18 centers
- Refined youth outreach opportunities with the formation of the Youth Advisory Commission to provide guidance, services, and resources to address the youth’s needs and concerns
- Intensified social media outreach to connect within youth and specialized communities
- Centralized coordination of the Police District Advisory Council and Police Clergy’s quarterly meetings

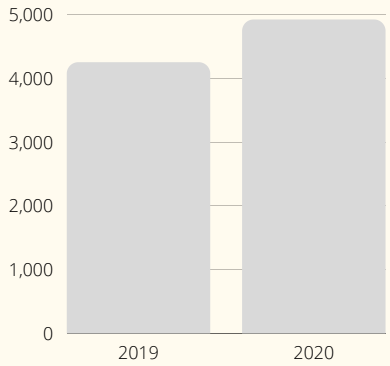
## BY THE NUMBERS




Total Part-1 Crime - which includes both violent and property crime - decreased **4.9%** in 2020, compared to 2019




In 2020, Philadelphia Police Officers made 3,529 arrests for VUFA (Violation of Uniform Firearms Act)- a 37.4% increase, compared to 2019




Philadelphia Police Officers removed **4989** crime guns from the streets in 2020, an increase of **17%** over 2019. From 2015-2019, the PPD averaged **3,665** crime guns acquired annually