November 1 - Personnel  
Mediation

**SPEAKER:**

After 25 years of being a litigator, Carla Cotropia switched gears and became an employment arbitrator for the American Arbitration Association, an employment law mediator and employment workplace investigator. Carla is board certified in employment law by the Texas Board of Specialization. She is a Credentialed Distinguished Mediator and a Texas Super Lawyer. Her hobbies include gardening and writing a newsletter “News You Didn't Know You Need” which contains Carla’s blogs on various nonlegal interests.

Roberta "Robin" Cross currently works as the Township Attorney for The Woodlands Township, Texas. She has over eighteen years’ experience working for local governments and was recognized as an IMLA Fellow in 2013. She has also worked as in-house counsel for a police labor union and for the EEOC, as a trial attorney. She is licensed to practice in Texas and admitted all of its federal courts, the Fifth Circuit Court of Appeals and the U.S. Supreme Court. She has been Board-certified in Labor and Employment Law since 1992 by the Texas Board of Legal Specialization. She was appointed as Vice-President of IMLA’s Personnel Section in the fall of 2015. She enjoys employment law, among other things, because "you can't make this stuff up."