

November 16- Personnel

SPEAKER BIOS

Travis A. Elliott was born in Springfield, Missouri. He received Bachelor of Arts degrees in Political Science, with honors, and Philosophy from the University of Missouri-Columbia in 2004. In 2007, he received his Juris Doctorate from the University of Missouri School of Law. While in law school, Travis received the Roscoe Anderson Award for Excellence in Advocacy and was inducted into the Order of the Barristers.

Travis was a member, and later, Editor-in-Chief, of the Missouri Environmental Law & Policy Review. He authored "Consideration of Cumulative Impacts and a Properly Tiered EA & EIS: A Guarantee for Eighth Circuit Deference to Agency Decision-Making," 13 Missouri Environmental Law & Policy Review 280 (2006); and "Wuebker v. Wilbur-Ellis Co.," 13 Missouri Environmental Law & Policy Review (2005). He was also a member of the Regional Mock Trial Team, Regional Negotiation Team, Regional Mediation Team, and worked for the Boone County Prosecutor's Office as a Rule 13 attorney in the Criminal Prosecution Clinic.

Travis is licensed to practice in Missouri and the U.S. District Court, Western District of Missouri.

Professional Affiliations: Missouri Bar Association (Member: Labor & Employment Law Committee; Education Law Committee; Health & Hospital Law Committee); Springfield Metropolitan Bar Association (Member); Missouri School Boards' Association Council of School Attorneys (Member); National School Boards' Association Council of School Attorneys (Member); Missouri Hospital Association; Missouri Society of Health Care Attorneys; Missouri Association of Counties; Missouri Municipal League.

Civic Involvement: Instructor, Agricultural Law, Missouri State University.

Practice Areas: Labor and Employment Law; Education Law; Hospital Law; Employment Litigation; Business and Corporate Law; Commercial Litigation.

Roberta "Robin" Cross currently works as the Township Attorney for The Woodlands Township, Texas. She has over eighteen years' experience working for local governments and was recognized as an IMLA Fellow in 2013. She has also worked as in-house counsel for a police labor union and for the EEOC, as a trial attorney. She is licensed to practice in Texas and admitted all of its federal courts, the Fifth Circuit Court of Appeals and the U.S. Supreme Court. She has been Board-certified in Labor and Employment Law since 1992 by the Texas Board of Legal Specialization. She was appointed as VicePresident of IMLA's Personnel Section in the fall of 2015. She enjoys employment law, among other things, because "you can't make this stuff up."