

## May 10th- Personnel Terminating Employees for Off Duty Acts of Moral Turpitude

### SPEAKERS:

**Thomas S. Rice**, a founding member of the Denver-based law firm of Senter Goldfarb & Rice, LLC, now serves as of counsel to the firm. He received his B.A. in economics from the University of Michigan in 1976 and his J.D. from the University of Colorado in 1979. Admitted to practice in the courts of both Colorado and Wyoming, as well as numerous federal jurisdictions, his practice for the last 38 years has emphasized the defense of claims against public entities and employees, particularly law enforcement professionals. He has been perennially named to the *Best Lawyers in America* © list for Municipal Law- Litigation and also has been designated for many years as a *Colorado Super Lawyer* in defense litigation. Mr. Rice is a frequent speaker at CLE and other professional conferences on topics relating to public entity law, police/sheriff civil liability topics, and trial tactics.

**Roberta "Robin" Cross** currently works as the Township Attorney for The Woodlands Township, Texas. She has over eighteen years' experience working for local governments and was recognized as an IMLA Fellow in 2013. She has also worked as in-house counsel for a police labor union and for the EEOC, as a trial attorney. She is licensed to practice in Texas and admitted all of its federal courts, the Fifth Circuit Court of Appeals and the U.S. Supreme Court. She has been Board-certified in Labor and Employment Law since 1992 by the Texas Board of Legal Specialization. She was appointed as Vice-President of IMLA's Personnel Section in the fall of 2015. She enjoys employment law, among other things, because "you can't make this stuff up."