

## March 8- Personnel

### The EEOC's new Strategic Enforcement Plan for 2017-2021 and How It May Affect Your Workplace

#### SPEAKER

**Lawrence Lee**, is a partner in Fisher Phillip's Denver office and provides employers with practical solutions to difficult workplace issues. He helps his clients comply with the myriad of state and federal employment laws in order to minimize potential liability to their businesses. If an audit, agency action or lawsuit arises, Lawrence applies years of experience to defend his clients and their employment practices.

From wage and hour representation and/or compliance to advice and counsel on employee discipline, Lawrence advises clients on a wide range of workplace and employment issues. He counsels human resource professionals on hiring practices, decisions on whether to terminate, leave administration, and proper pay procedures. He develops employment policies, employee handbooks, employment agreements, and restrictive covenants for corporate clients. When executives need a straight-forward approach to managing workplace risks, Lawrence offers practical alternatives to meet their business objectives.

As an experienced litigator, Lawrence has successfully tried employment lawsuits before juries, judges and arbitrators. He defends employers in federal and state courts as well as administrative proceedings against claims of discrimination, harassment, and retaliation as well as breach of contract claims asserted by former employees. Before entering private practice Lawrence served as a senior employment attorney in employment and litigation for the Colorado Attorney General's Office, and the Adams County and Arvada City Attorney's offices in Colorado, specializing in defending employment discrimination lawsuits and advising public officials.

Lawrence is well-versed in advising clients in a variety of industries, including health care, commercial construction, hospitality/restaurant, tech industry, engineering, retail, public entity, law firms and 501(c)(3)s. He was listed under Employment Litigation and Defense in Super Lawyers in 2015 and 2016.

**David C. Roth** is an associate in the Denver office of Fisher Phillips. He counsels and represents employers on a wide array of matters, including issues relating to discrimination, retaliation, harassment, wage and hour compliance, workplace safety, and traditional labor law. Prior to joining Fisher Phillips, David served as a law clerk for the Honorable Elizabeth L. Harris on the Colorado Court of Appeals. He is a graduate of the University of Denver Sturm College of Law, and has been practicing law since 2015.