

March 16 – Personnel – P3
**Timely Things a Local Government Lawyer Needs to Know about
Employment Law**

SPEAKER BIOS

Dan Crean, of Crean Law Office in Pembroke, New Hampshire, has practiced municipal law for more than thirty-five years and has been on the adjunct faculty of the University of New Hampshire Law School and Graduate School. He was multi-term officer of the N.H. Bar Association's Municipal & Governmental Law Section, and founded the N.H. Municipal Lawyers Association, of which he is now Executive Director. He is IMLA's N.H. State Chair and chairs its Personnel Section. He is an IMLA Fellow and received IMLA's 2012 William Thornton Faculty Award. Dan has written for numerous legal publications contributed two chapters to the new ABA publication, *Town and Gown: Legal Strategies for Effective Collaboration*. Dan is a veteran CLE panelist and regularly presents local government seminars.

Lawrence Lee is a Partner in the Denver office for the Labor and Employment Defense firm of Fisher & Phillips, LLP. On behalf of public and private entity employer-clients, he has been successful on numerous summary judgments, arbitrations, trials, and appeals. He has extensive experience providing advice and counsel to clients on a wide array of employment issues based on discrimination, harassment, due process, retaliation, and the Constitution. Before entering private practice, Lawrence served over a decade as a senior employment and litigation attorney in the state, county and city governments in Colorado. His employment articles have been published in IMLA's *Municipal Lawyer* from 2006 to the present.

Adam Brown is an associate in the Denver office of Fisher & Phillips, LLP. He counsels and represents employers on a wide range of matters, including employment and traditional labor matters. He has successfully represented employers in labor arbitrations, in front of administrative agencies, and in court. Adam has extensive experience drafting employee handbooks and advising employers on matters related to individual employment policies. He has given numerous presentations to industry and trade groups on a wide array of topics, and has authored multiple articles on important legal developments in Colorado.