

July 20 – Personnel– P6

Social Media and Employment

SPEAKER BIOS

Jennifer Will practices in the Labor and Employment Group and serves on the McNees Wallace & Nurick LLC's Political Action Committee. She represents public and private sector employers exclusively, providing advice and counseling to management on a wide range of labor and employment law issues, including wage and hour compliance, collective bargaining, discrimination and harassment. Jennifer frequently conducts training for clients on such topics as discriminatory harassment, union avoidance, employee discipline and hiring & firing techniques. She also participates in several speaking engagements each year, having presented continuing legal education sessions through the Pennsylvania Bar Institute. Jennifer serves as lead counsel in federal employment litigation matters, as well as state administrative proceedings. She represents management in unfair labor practice and representation proceedings, collective bargaining negotiations and labor arbitrations. She frequently represents clients in federal and state court and before governmental agencies, such as the Pennsylvania Human Relations Commission, Equal Employment Opportunity Commission, National Labor Relations Board and Pennsylvania Labor Relations Board. Jennifer joined the firm in 2003, after serving as Assistant Counsel to the Pennsylvania Labor Relations Board, where she advised the Board in matters pending before it and before Pennsylvania's appellate courts. [Click here](#) to read full bio.

Brian Jackson is co-chair of the Labor and Employment Group and a member of the McNees Wallace & Nurick LLC's Management Committee. He represents management and employers exclusively, and provides representation and counseling to employers in all aspects of labor and employment law. Brian serves as lead trial counsel in employment litigation on behalf of clients of the firm. He frequently appears on behalf of employers in state and federal court, before governmental agencies (including the National Labor Relations Board, the Pennsylvania Human Relations Commission, and the Equal Employment Opportunity Commission) and in labor arbitration proceedings. Brian also serves numerous unionized clients as lead negotiator in collective bargaining and strategizes with non-union employers regarding their rights under the national Labor Relations Act. [Click here](#) to read full bio.

Daniel D. Crean, Pembroke, New Hampshire, recently retired from private law practice after 40 years of municipal practice and 6 years as a legislative attorney. He has taught at the University of New Hampshire Law and Graduate Schools. Currently, Dan is Executive Director of the N.H. Municipal Lawyers Association. For the International Municipal Lawyers Associations, he has been N.H. State Chair, Personnel Section Chair, and an IMLA Fellow, and received the 2012 Thornton Faculty Award. Dan has written for IMLA's Municipal Lawyer and the NH Bar Journal, and contributed to ABA's Town and Gown: Legal Strategies for Effective Collaboration. He has served as a Selectman and in sundry other local government positions, currently including trustee of trust funds, and chair of the Pembroke, NH, energy committee. He graduated from Yale and Wisconsin Law School.