

## January 22- Personnel 2017 Year in Review

### **SPEAKERS:**

**William C. Mann, III** is licensed to practice law by Arkansas Supreme Court since 1979; licensed to practice in United States District Court for the Eastern and Western Districts of Arkansas, the Eighth Circuit Court of Appeals and the United States Supreme Court. Mr. Mann has been employed by the Little Rock City Attorney's Office since 1991 and has served as Chief Deputy City Attorney since 1994.

His litigation experience over the past 38 years includes handling numerous employment related lawsuits brought under Title VII of the Civil Rights Act of 1964, the Americans With Disabilities Act, the Age Discrimination in Employment Act and 42 U.S.C. § 1983. He has also represented the City of Little Rock and numerous individual police officers in civil rights litigation filed pursuant to 42 U.S.C. §1983. Mr. Mann has served as a speaker for continuing legal education conferences in the areas of employment law and civil rights law. He received an award for outstanding national public service by a municipal attorney from the International Municipal Lawyers Association ("IMLA") in 1998. Mr. Mann holds the designation of Local Government Fellow from IMLA. He also received the Arkansas Bar Association's Lawyer Community Legacy Award for excellence in volunteer public service in 2006 and was named the Mahlon A. Martin City of Little Rock Employee of the Year in 2007.

**Roberta "Robin" Cross** currently works as the Township Attorney for The Woodlands Township, Texas. She has over eighteen years' experience working for local governments and was recognized as an IMLA Fellow in 2013. She has also worked as in-house counsel for a police labor union and for the EEOC, as a trial attorney. She is licensed to practice in Texas and admitted all of its federal courts, the Fifth Circuit Court of Appeals and the U.S. Supreme Court. She has been Board-certified in Labor and Employment Law since 1992 by the Texas Board of Legal Specialization. She was appointed as Vice-President of IMLA's Personnel Section in the fall of 2015. She enjoys employment law, among other things, because "you can't make this stuff up."