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FLSA: A Moving Target

SPEAKER BIOS

Jeanne Phelan is a partner with DLA Piper LLP in Baltimore, MD. She has extensive experience representing employers in a wide variety of employment matters. Jeanne is an accomplished trial lawyer, having taken employment discrimination and employment contract claims to verdict in federal and state courts. She also has extensive experience representing clients before administrative agencies and courts and in mediation and arbitration. She provides advice regarding dealing with difficult employees, managing termination of employees, handling internal complaints of harassment or wrongdoing and complying with federal, state and local laws governing all aspects of the employment relationship. Jeanne has represented and defended clients with respect to: Harassment and discrimination claims; Equal Pay Act claims, Fair Labor Standards Act claims and other claims related to compensation; Claims under the Americans with Disabilities Act and the Family and Medical Leave Act; Employment—related tort claims, including defamation, misrepresentation and invasion of privacy; Investigations by administrative agencies, including discrimination charges, whistleblower claims, NLRB unfair labor practice charges, wage/hour/overtime audits and investigations; and Contract claims, including restrictive covenants.

Dan Crean, of Crean Law Office in Pembroke, New Hampshire, has practiced municipal law for more than thirty-five years and has been on the adjunct faculty of the University of New Hampshire Law School and Graduate School. He was multi-term officer of the N.H. Bar Association's Municipal & Governmental Law Section, and founded the N.H. Municipal Lawyers Association, of which he is now Executive Director. He is IMLA's N.H. State Chair and chairs its Personnel Section. He is an IMLA Fellow and received IMLA's 2012 William Thornton Faculty Award. Dan has written for numerous legal publications contributed two chapters to the new ABA publication, Town and Gown: Legal Strategies for Effective Collaboration. Dan is a veteran CLE panelist and regularly presents local government seminars.