

**March 19 – Personnel –P12**  
**Guarding the Gate: Concerns with Remote Working in the Municipal  
Workplace**

**SPEAKERS’  
BIOS**

**Dan Crean**, of Crean Law Office in Pembroke, New Hampshire, has practiced municipal law for more than thirty-five years and has been on the adjunct faculty of the University of New Hampshire Law School and Graduate School. He was multi-term officer of the N.H. Bar Association’s Municipal & Governmental Law Section, and founded the N.H. Municipal Lawyers Association, of which he is now Executive Director. He is IMLA’s N.H. State Chair and chairs its Personnel Section. He is an IMLA Fellow and received IMLA’s 2012 William Thornton Faculty Award. Dan has written for numerous legal publications contributed two chapters to the new ABA publication, Town and Gown: Legal Strategies for Effective Collaboration. Dan is a veteran CLE panelist and regularly presents local government seminars

**Lou Milrad** is an experienced & well-known Toronto-based lawyer that provides technology-related legal services to a cross-section of Canadian municipalities. Prior to establishing Milrad Law, a Toronto, Canada based business and law boutique, Lou completed his term as an Associate Counsel at one of Canada’s major law firms where he spearheaded the development of a national municipalities practice, while in parallel, as Chair and CEO, headed up a key, municipal economic development agency with accountability to 29 municipalities. Over the course of his career, Lou has represented and provided strategic advice to over 40 Canadian municipalities, and to a variety of hospitals, colleges, the federal and 2 provincial governments. Lou is a featured contributor to Municipal World and a recognized authority on structuring municipal public - private alliances and is IMLA in Canada’s Associate General Counsel.