

## August 19– Personnel

### Reasonable Accommodation Revisited and Updated

#### SPEAKER BIOS

**Dan Crean**, of Crean Law Office in Pembroke, New Hampshire, has practiced municipal law for more than thirty-five years and has been on the adjunct faculty of the University of New Hampshire Law School and Graduate School. He was multi-term officer of the N.H. Bar Association's Municipal & Governmental Law Section, and founded the N.H. Municipal Lawyers Association, of which he is now Executive Director. He is IMLA's N.H. State Chair and chairs its Personnel Section. He is an IMLA Fellow and received IMLA's 2012 William Thornton Faculty Award. Dan has written for numerous legal publications contributed two chapters to the new ABA publication, Town and Gown: Legal Strategies for Effective Collaboration. Dan is a veteran CLE panelist and regularly presents local government seminars.

**Jonathan Mook** is a nationally recognized practitioner in employment law and has written two treatises on the Americans with Disabilities Act, both published by LexisNexis. He is a co-editor of the Virginia Employment Law Letter and is a regular contributor to several legal publications, including Bender's Labor & Employment Bulletin. He is included in Best Lawyers in America (2014 ed.) for employment law, and ALM Legal Leaders has listed him as a Top Rated Labor & Employment Lawyer (2013). Mr. Mook earned his Juris Doctor from Yale Law School.