

**January 20 – Personnel – P1**  
**Sexual Harassment Training: It's Not About Teaching HOW TO Harass  
& Retaliate**

**SPEAKER BIOS**

**Dan Crean**, of Crean Law Office in Pembroke, New Hampshire, has practiced municipal law for more than thirty-five years and has been on the adjunct faculty of the University of New Hampshire Law School and Graduate School. He was multi-term officer of the N.H. Bar Association's Municipal & Governmental Law Section, and founded the N.H. Municipal Lawyers Association, of which he is now Executive Director. He is IMLA's N.H. State Chair and chairs its Personnel Section. He is an IMLA Fellow and received IMLA's 2012 William Thornton Faculty Award. Dan has written for numerous legal publications contributed two chapters to the new ABA publication, *Town and Gown: Legal Strategies for Effective Collaboration*. Dan is a veteran CLE panelist and regularly presents local government seminars.

**Warren Kraft** is the current Human Resources director for Wood County WI and of-counsel to the Madison WI law firm of Murphy Desmond practicing municipal law. Warren Kraft had been the 23+-year City Attorney for Oshkosh WI, and worked as assistant city attorney/HR director for the City of West Bend WI and as HR director for Brown County in Green Bay WI. Twice named an IMLA Fellow of Local Government Law, he also received the first-ever Brad Bailey Outstanding Assistant City/County Attorney Award. A commissioned lay pastor for the Presbyterian Church, he serves a small rural congregation in east-central Wisconsin and is a Boy Scout chaplain for local, regional and national events. He and his wife Liz, a retired special education teacher, still reside in Oshkosh and have two children and one grandchild.

**Roberta "Robin" Cross** currently works as the Township Attorney for The Woodlands Township, Texas. She has over eighteen years' experience working for local governments and was recognized as an IMLA Fellow in 2013. She has also worked as in-house counsel for a police labor union and for the EEOC, as a trial attorney. She is licensed to practice in Texas and admitted all of its federal courts, the Fifth Circuit Court of Appeals and the U.S. Supreme Court. She has been Board-certified in Labor and Employment Law since 1992 by the Texas Board of Legal Specialization. She was appointed as Vice-President of IMLA's Personnel Section in the fall of 2015. She enjoys employment law, among other things, because "you can't make this stuff up."