

## July 12 – Personnel Employee vs. Independent Contractor

### **SPEAKERS:**

**Daniel D. Crean (Retired)**, Pembroke, New Hampshire, has concentrated in municipal law since 1976 and has taught at the University of New Hampshire Law School and Graduate School. He currently offers consulting services through his consulting firm, Crean Municipal Consulting Services, LLC. Prior to his retirement, he was the Executive Director of the N.H. Municipal Lawyers Association. For IMLA, he is N.H. State Chair, a former Personnel Section Chair, an IMLA Fellow and recipient of the 2012 Thornton Faculty Award. Dan has written for *Municipal Lawyer* and the *NH Bar Journal*, and contributed to ABA's *Town and Gown: Legal Strategies for Effective Collaboration*. He has served as a Selectman and in sundry other local government positions, currently including budget committee member, trustee of trust funds, and chair of the Pembroke, NH, energy committee. He graduated from Yale and Wisconsin Law School.

**Roberta "Robin" Cross** currently works as the Township Attorney for The Woodlands Township, Texas. She has over eighteen years' experience working for local governments and was recognized as an IMLA Fellow in 2013. She has also worked as in-house counsel for a police labor union and for the EEOC, as a trial attorney. She is licensed to practice in Texas and admitted all of its federal courts, the Fifth Circuit Court of Appeals and the U.S. Supreme Court. She has been Board-certified in Labor and Employment Law since 1992 by the Texas Board of Legal Specialization. She was appointed as Vice-President of IMLA's Personnel Section in the fall of 2015. She enjoys employment law, among other things, because "you can't make this stuff up."