

For the International Municipal Lawyer's Association - IMLA's 5 things to know for March 12th

1. Last week, IMLA filed an amicus brief supporting a petition in an important case in support of Nashville involving the FMLA. The 6<sup>th</sup> Circuit concluded that a request for indefinite leave under the FMLA did not make the employee unqualified, nor was it unreasonable. That decision conflicts with EEO guidance and with several other circuits. Amanda Kellar wrote the brief on behalf of IMLA with the help of Caitlin Cutchin and did an amazing job.
2. Also from Tennessee, we're happy to have Shauna Billingsley, city attorney for Franklin, join the IMLA board of directors to fill the seat vacated by Roger Horner's retirement.
3. The Cato Institute recently announced as a priority ending the defense of qualified immunity in civil rights cases. Anti-police academics and trial lawyers want to open the doors to expensive litigation to second guess decisions made under tense and trying situations to expand liability for police conduct. IMLA hopes to work with members to preserve this important defense.

<https://reason.com/volokh/2018/03/07/the-cato-institutes-new-civil-rightspoli>

4. In Columbus Ohio, Zach Klein the new city attorney is aggressively taking on nuisance issues that have plagued the city. Last week his office closed a carry-out market where cocaine was being sold along with milk and eggs. Issues of nuisance businesses has led to a referendum petition to outlaw liquor sales at carry-out markets in certain neighborhoods.

<https://www.columbusunderground.com/city-cracks-down-on-crime-ridden-carryouts-and-drug-houses-we1>

5. In Baltimore, efforts to address police misconduct evolved into an agreement by the city and the prosecutor's office to provide the prosecutors with information regarding Internal Affairs files on police officers who may testify in felony and serious misdemeanor cases. Both the police union and public defender's office are aggrieved. The issue can be complicated as the police are often subject to frivolous claims and on the other hand management can often be frustrated in attempting to terminate problem officers

<http://www.baltimoresun.com/news/maryland/crime/bs-md-ci-internal-affairs-disclosures-20180309-story.html>

The Omni hotel is almost full. Don't wait to register for the hotel and our Seminar. Make sure you consider registering for our Supreme Court practice track, we only have a handful of seats left. Get more from IMLA by joining. Not a member? Contact us. Sign up at [www.imla.org](http://www.imla.org) . Have a great day and make it an inspirational one.