

December 6 - Personnel

Smoke Gets in Your Eyes: Drug Testing Limitations and Issues

SPEAKERS:

Lindsay Rose is a Senior Attorney at the City of Colorado Springs, Colorado where she has practiced municipal law exclusively since 2013. Her current practice involves providing legal advice, counseling, and representation to various city departments, enterprises, boards, commissions, and staff members on employment law and Americans with Disabilities Act (ADA) Title II matters. Prior to joining the City, Lindsay handled various employment law matters and obtained invaluable trial and arbitration experience while practicing with a civil litigation firm in San Antonio, Texas. Lindsay currently serves as the Young Lawyer co-chair of IMLA's Personnel Section. She is a 2006 graduate of Texas Tech University School of Law and is licensed in Colorado and Texas (inactive).

Roberta "Robin" Cross currently works as the Township Attorney for The Woodlands Township, Texas. She has over eighteen years' experience working for local governments and was recognized as an IMLA Fellow in 2013. She has also worked as in-house counsel for a police labor union and for the EEOC, as a trial attorney. She is licensed to practice in Texas and admitted all of its federal courts, the Fifth Circuit Court of Appeals and the U.S. Supreme Court. She has been Board-certified in Labor and Employment Law since 1992 by the Texas Board of Legal Specialization. She was appointed as Vice-President of IMLA's Personnel Section in the fall of 2015. She enjoys employment law, among other things, because "you can't make this stuff up."